

# HEALTHCARE CAREER PATHWAYS AT-A-GLANCE



## HEALTHCARE PATHWAY

## EXECUTIVE & ENTREPRENEURIAL PATHWAY



### Certified Caregiver

**Min. age requirement:** 18 years old  
**Pre-requisites:** none  
**Job Requirements:** AL CG certification  
*AL Caregivers can work in residential care facilities, staffing agencies, and private duty.*


**Starting pay ranges \$ 16.00 - 19.00/hr**



### Nursing Assistant (CNA / LNA)

**Age requirement:** 16 years old  
**Pre-requisites:** NONE  
**Job Requirements:** NA certification or license. *CNA certificate is a stacking credential for most LPN and RN programs*  
 CNAs Can work in hospitals, skilled nursing facilities, Hospice agencies, medical offices.


**Starting pay ranges \$17.50 - \$21.00+/hr**



### Assisted Living Manager

**Age requirement:** 18 years old +  
**Pre-requisites:** at least 1 year experience in health related field  
**Requirements:** AL CG Certification, HS Diploma or GED, AL CG certification, AL Manager certification. An AL Manager can manage up to 2 assisted living facilities

**Pay ranges \$20.00 - \$ 25.00 /hr**



### Licensed Practical Nurse (LPN)

**Requirements:** Completion of LPN certificate program by earning 120 +credit hours depending on training program. LPNs work in a hospital or skilled nursing setting. A CNA is required for acceptance into LPN Program.

**Starting pay ranges \$24.69 - \$31.53/hr**



### Healthcare Facility Executive Director / Administrator


**Pre-requisites:** AL Manager License  
**Requirements:** AL Manager certification.  
 Executive Directors manage an AL facility or center; Administrators manage SNFs.

**Starting pay ranges \$59,980 - \$104,280/ yr**

### AL Facility Owner / Entrepreneur

**Pre-requisites:** None  
**Requirements:** Initial capital investment, Business acumen, AL Manager License, knowledge of financial statements

**Potential annual revenue starting at: \$350,000**



### Associates / BSN Degree in Nursing (RN)

**Requirements:** Associates or Bachelor's degree in Science of Nursing. RNs can work in a myriad of healthcare settings.

**Starting pay ranges \$36.22 - \$55.88/hr + sign-on bonus**